

Assumption of the Risk and Waiver of Liability
Relating to Coronavirus/COVID-19

Johnny B's Inc. cannot guarantee that you or your child(ren) will not become infected with COVID-19 while using Johnny B's Inc.'s childcare services. Participation in our programs could increase your and your child(ren)'s risk of contracting Coronavirus aka COVID-19. The disease is highly contagious and impossible to effectively prevent or detect.

The staff of Johnny B's Inc. do not wear masks while engaged in outdoor physical activities with your children because that is a demanding activity which elevates CO₂ production, which is toxic when masks are worn.

ASSUMPTION OF RISK: I acknowledge that I have read the above concerning COVID-19. I acknowledge that an inherent risk of exposure to COVID-19 exists in any public or private place, whether or not people are present. By participating in a program offered by Johnny B's Inc., whether as a staff member, volunteer, parent, guardian or child, I voluntarily assume all risks related to exposure to COVID-19 and agree not to hold Johnny B's Inc., or any of its affiliates, directors, officers, employees, agents, contractors, or volunteers liable for any illness or injury.

WAIVER OF LIABILITY: On my behalf, and on behalf of my child(ren) and heirs, I hereby release, covenant not to sue, discharge, and hold harmless Johnny B's Inc., its employees, agents, and representatives, of and from the all liabilities, claims, actions, damages, costs or expenses of any kind ("Claims") arising out of or relating thereto. I understand and agree that this release includes any Claims based on the actions, omissions, or negligence of Johnny B's Inc., its employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after participation at Johnny B's Inc.

Signature _____ **Print Name** _____

Address _____ **City** _____ **State** _____ **Zip** _____

PARENT OR GUARDIAN ADDITIONAL AGREEMENT
(Must be completed for participants under the age of 18)

In consideration of _____ (PRINT minor's names) being permitted to participate in this activity, I further agree to indemnify and hold harmless Johnny B's Inc. from any claims alleging negligence which are brought by or on behalf of minor or are in any way connected with such participation by minor.

Parent or Guardian _____ **Print Name** _____

Address _____ **City** _____ **State** _____ **Zip** _____

Telephone (____) _____ **Date** _____